**Reward Professional - Maternity Cover**

**Job Description**

Within the Group Chief People & Organization Office function, we are looking for a talented and proactive resource, who will work within the Group International Rewards, as part of Group Reward & Institutional HR Governance team.

**Key responsibilities** of the role will include:

* Management of the Gender Balance & Pay Equity project at Group level in terms of tool update, analysis, public disclosure, sustainability & investors reporting
* Management of the CSRD requirements at Group level and coordination of the disclosure process
* Management of We SHARE, the broad based share-ownership plan of the Group
* Definition, design and implementation of other specific reward strategic initiatives within new Group reward strategy

**Requirements**

Our ideal candidate will meet the following requirements:

* Bachelor's or Master's degree in Economics, HR Management, Social Sciences or any other related field
* Good presentation skills (e.g. PowerPoint)
* Good numerical and analytical skills (e.g. Excel, Pivots, lookups, logical functions)
* Experience in handling confidential information

Soft skills

* Passion and curiosity for HR and Reward, with willingness to take on a new challenge
* Sensitivity for DEI and sustainability topics
* Proactivity and willingness to do the extra mile with ownership
* Critical thinker with ability to listen and to synthetize information with innovation
* Ability to connect the dots
* Ability to work as a team member (we look for pleasant person to work with) as well as independently with human touch

Nice to have:

* 1-3 years of experience in Reward in multinational companies will be considered a plus

Company Profile

Generali Group Head Office is the guidelining unit of the Generali Group, one of the largest global insurance and asset management providers. Established in 1831, Generali is present in over 50 countries in the world, with a total premium income of € 82.5 billion in 2023. With around 82,000 employees serving 70 million customers, the Group has a leading position in Europe and a growing presence in Asia and Latin America. At the heart of Generali’s strategy is its Lifetime Partner commitment to customers, achieved through innovative and personalised solutions, best-in-class customer experience and its digitalised global distribution capabilities. The Group has fully embedded sustainability into all strategic choices, with the aim to create value for all stakeholders while building a fairer and more resilient society.