

PROVA 1

- 1) Il concetto di accountability nell'ambito del Regolamento EU 679/2016. Evidenziare vantaggi e criticità nell'applicazione di una modello simile in una PA.
- 2) Che cosa si augura di trovare in questa opportunità?
- 3) Creare una tabella excel con sette nomi, sette titoli (dott., ing., avv., ecc...) e sette identificativi numerici: fare degli ordinamenti in colonna
- 4) In order to ensure a consistent and high level of protection of natural persons and to remove the obstacles to flows of personal data within the Union, the level of protection of the rights and freedoms of natural persons with regard to the processing of such data should be equivalent in all Member States. Consistent and homogenous application of the rules for the protection of the fundamental rights and freedoms of natural persons with regard to the processing of personal data should be ensured throughout the Union. Regarding the processing of personal data for compliance with a legal obligation, for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller, Member States should be allowed to maintain or introduce national provisions to further specify the application of the rules of this Regulation.

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PROVA 2

- 1) Le forme di partecipazione del privato al procedimento amministrativo
- 2) Che cosa si augura di non trovare nella nuova posizione lavorativa?
- 3) Creare un file word e una tabella con 5 righe e tre colonne: riempire la tabella e allineare il tutto mettendo una didascalia
- 4) In order to ensure a consistent level of protection for natural persons throughout the Union and to prevent divergences hampering the free movement of personal data within the internal market, a Regulation is necessary to provide legal certainty and transparency for economic operators, including micro, small and medium-sized enterprises, and to provide natural persons in all Member States with the same level of legally enforceable rights and obligations and responsibilities for controllers and processors, to ensure consistent monitoring of the processing of personal data, and equivalent sanctions in all Member States as well as effective cooperation between internal market requires that the free movement of personal data within the Union is not restricted or prohibited for reasons connected with the protection of natural persons with regard to the processing of personal data.

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PROVA 3

- 1) Finalità della contabilità economico-patrimoniale in ambito universitario
- 2) Per quale motivo ha partecipato a questo concorso?
- 3) Importare un testo su word, formattarlo giustificato con carattere Tahoma. Inserire un'immagine
- 4) The protection of natural persons with regard to the processing of personal data by competent authorities for the purposes of the prevention, investigation, detection or prosecution of criminal offences or the execution of criminal penalties, including the safeguarding against and the prevention of threats to public security and the free movement of such data, is the subject of a specific Union legal act. This Regulation should not, therefore, apply to processing activities for those purposes. However, personal data processed by public authorities under this Regulation should, when used for those purposes, be governed by a more specific Union legal act, namely Directive (EU) 2016/680 of the European Parliament and of the Council. Member States may entrust competent authorities within the meaning of Directive (EU) 2016/680 with tasks which are not necessarily carried out for the purposes of the prevention, investigation, detection or prosecution of criminal offences or the execution of criminal penalties.

PROVA 4

- 1) Gli istituti di semplificazione amministrativa
- 2) Quali caratteristiche ritiene necessarie per la posizione per cui si sta candidando? E perché?
- 3) Importare un testo su word, formattarlo e mettere delle note a piè pagina
- 4) The principles of data protection should apply to any information concerning an identified or identifiable natural person. Personal data which have undergone pseudonymisation, which could be attributed to a natural person by the use of additional information should be considered to be information on an identifiable natural person. To determine whether a natural person is identifiable, account should be taken of all the means reasonably likely to be used, such as singling out, either by the controller or by another person to identify the natural person directly or indirectly. To ascertain whether means are reasonably likely to be used to identify the natural person, account should be taken of all objective factors, such as the costs of and the amount of time required for identification, taking into consideration the available technology at the time of the processing and technological developments.

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PROVA 5

- 1) Proventi tipici di un'istituzione universitaria italiana
- 2) Per quale motivo dovrebbe essere scelto? Quale il suo valore per la posizione?
- 3) Importare un testo su word e aggiungere dei commenti da sottoporre per la revisione del testo stesso
- 4) Where processing is based on the data subject's consent, the controller should be able to demonstrate that the data subject has given consent to the processing operation. In particular in the context of a written declaration on another matter, safeguards should ensure that the data subject is aware of the fact that and the extent to which consent is given. In accordance with Council Directive 93/13/EEC (1) a declaration of consent preformulated by the controller should be provided in an intelligible and easily accessible form, using clear and plain language and it should not contain unfair terms. For consent to be informed, the data subject should be aware at least of the identity of the controller and the purposes of the processing for which the personal data are intended. Consent should not be regarded as freely given if the data subject has no genuine or free choice or is unable to refuse or withdraw consent without detriment.

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PROVA 6

- 1) Ruoli e responsabilità del RPCT (responsabile della prevenzione della corruzione e della trasparenza) in una azienda della PA.
- 2) Quali sono gli aspetti per lei più gratificanti in un lavoro?
- 3) Dato un testo su word fare una esportazione in pdf/a
- 4) The processing of personal data to the extent strictly necessary and proportionate for the purposes of ensuring network and information security, i.e. the ability of a network or an information system to resist, at a given level of confidence, accidental events or unlawful or malicious actions that compromise the availability, authenticity, integrity and confidentiality of stored or transmitted personal data, and the security of the related services offered by, or accessible via, those networks and systems, by public authorities, by computer emergency response teams (CERTs), computer security incident response teams (CSIRTs), by providers of electronic communications networks and services and by providers of security technologies and services, constitutes a legitimate interest of the data controller concerned. This could, for example, include preventing unauthorised access to electronic communications networks and malicious code distribution and stopping 'denial of service' attacks and damage to computer and electronic communication systems.

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PROVA 7

- 1) L'accesso documentale e l'accesso civico
- 2) Quali sono gli aspetti per lei meno gratificanti in un lavoro?
- 3) Creare una tabella excel con dei valori numerici. Fare delle operazioni di somma tra alcune caselle e di media tra tutti i valori che sono stati inseriti
- 4) Where the data subject has given consent or the processing is based on Union or Member State law which constitutes a necessary and proportionate measure in a democratic society to safeguard, in particular, important objectives of general public interest, the controller should be allowed to further process the personal data irrespective of the compatibility of the purposes. In any case, the application of the principles set out in this Regulation and in particular the information of the data subject on those other purposes and on his or her rights including the right to object, should be ensured. Indicating possible criminal acts or threats to public security by the controller and transmitting the relevant personal data in individual cases or in several cases relating to the same criminal act or threats to public security to a competent authority should be regarded as being in the legitimate interest pursued by the controller.

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PROVA 8

- 1) Autonomia degli Atenei: principali attori della programmazione e valutazione del sistema universitario italiano
- 2) Cosa è importante per lei nel lavoro?
- 3) Creare una tabella excel con dei valori numerici. Creare un diagramma a torta o un istogramma dei valori riportati
- 4) Derogating from the prohibition on processing special categories of personal data should also be allowed when provided for in Union or Member State law and subject to suitable safeguards, so as to protect personal data and other fundamental rights, where it is in the public interest to do so, in particular processing personal data in the field of employment law, social protection law including pensions and for health security, monitoring and alert purposes, the prevention or control of communicable diseases and other serious threats to health. Such a derogation may be made for health purposes, including public health and the management of health-care services, especially in order to ensure the quality and cost-effectiveness of the procedures used for settling claims for benefits and services in the health insurance system, or for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes.

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PROVA 9

- 1) Elencare e discutere quali sono i diritti degli interessati secondo il Regolamento EU 679/2016 facendo una breve esposizione critica di quelli che sono alcuni aspetti cruciali che, ad esempio, possiamo ritrovare in una PA o relativamente a dei servizi offerti da una PA.
- 2) Descriva la sua organizzazione ideale.
- 3) Creare una tabella excel e importarla in word
- 4) The principles of fair and transparent processing require that the data subject be informed of the existence of the processing operation and its purposes. The controller should provide the data subject with any further information necessary to ensure fair and transparent processing taking into account the specific circumstances and context in which the personal data are processed. Furthermore, the data subject should be informed of the existence of profiling and the consequences of such profiling. Where the personal data are collected from the data subject, the data subject should also be informed whether he or she is obliged to provide the personal data and of the consequences, where he or she does not provide such data.

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PROVA 10

- 1) Il Codice di comportamento dei pubblici dipendenti
- 2) Cosa NON sopporta in ambito lavorativo?
- 3) Aprire power point e impostare un layout. Aggiungere del testo nel corpo della slide e un titolo
- 4) A data subject should have the right to have personal data concerning him or her rectified and a 'right to be forgotten' where the retention of such data infringes this Regulation or Union or Member State law to which the controller is subject. In particular, a data subject should have the right to have his or her personal data erased and no longer processed where the personal data are no longer necessary in relation to the purposes for which they are collected or otherwise processed, where a data subject has withdrawn his or her consent or objects to the processing of personal data concerning him or her, or where the processing of his or her personal data does not otherwise comply with this Regulation. That right is relevant in particular where the data subject has given L 119/12 EN Official Journal of the European Union 4.5.2016 his or her consent as a child and is not fully aware of the risks involved by the processing.

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PROVA 11

- 1) Quali sono gli obblighi delle stazioni appaltanti in materia di affidamenti (riferimento delibera ANAC 29 Gennaio 2020 n. 80) In particolare si faccia riferimento a una Università pubblica e si descrivano i passaggi, gli interventi e/o i vincoli per assicurare che tali obblighi vengano rispettati.
- 2) Qual è stato il lavoro più gratificante che abbia mai fatto.
- 3) Aprire power point e impostare un layout. Aggiungere del testo nel corpo della slide e un titolo.
- 4) Where a controller or a processor not established in the Union is processing personal data of data subjects who are in the Union whose processing activities are related to the offering of goods or services, irrespective of whether a payment of the data subject is required, to such data subjects in the Union, or to the monitoring of their behaviour as far as their behaviour takes place within the Union, the controller or the processor should designate a representative, unless the processing is occasional, does not include processing, on a large scale, of special categories of personal data or the processing of personal data relating to criminal convictions and offences, and is unlikely to result in a risk to the rights and freedoms of natural persons, taking into account the 4.5.2016 EN Official Journal of the European Union L 119/15 nature, context, scope and purposes of the processing or if the controller is a public authority or body.

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PROVA 12

- 1) Organi coinvolti nel ciclo di Assicurazione della Qualità previsti dallo Statuto dell'Università di Trieste
- 2) Ci sono informazioni che desidera fornire prima di concludere?
- 3) Aprire powerpoint e creare due slide aggiungendo un'immagine/logo e del testo
- 4) A personal data breach may, if not addressed in an appropriate and timely manner, result in physical, material or non-material damage to natural persons such as loss of control over their personal data or limitation of their rights, discrimination, identity theft or fraud, financial loss, unauthorised reversal of pseudonymisation, damage to reputation, loss of confidentiality of personal data protected by professional secrecy or any other significant economic or social disadvantage to the natural person concerned. Therefore, as soon as the controller becomes L 119/16 EN Official Journal of the European Union 4.5.2016 aware that a personal data breach has occurred, the controller should notify the personal data breach to the supervisory authority without undue delay.

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PROVA 13

- 1) Le tipologie di lavoro flessibile utilizzabili nel settore pubblico
- 2) Descriva sinteticamente le tappe salienti del suo percorso, specificando perché le ritiene tali
- 3) Creare un file word con tre paragrafi. Creare un indice
- 4) This should in particular apply to large-scale processing operations which aim to process a considerable amount of personal data at regional, national or supranational level and which could affect a large number of data subjects and which are likely to result in a high risk, for example, on account of their sensitivity, where in accordance with the achieved state of technological knowledge a new technology is used on a large scale as well as to other processing operations which result in a high risk to the rights and freedoms of data subjects, in particular where those operations render it more difficult for data subjects to exercise their rights. A data 4.5.2016 EN Official Journal of the European Union L 119/17 protection impact assessment should also be made where personal data are processed for taking decisions regarding specific natural persons following any systematic and extensive evaluation of personal aspects relating to natural persons based on profiling those data.

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PROVA 14

- 1) Cosa si intende per trasparenza online della PA; qual è la normativa di riferimento?
Per quali finalità occorre pubblicare atti e documenti?
- 2) Indichi di seguito quello che considera il suo principale successo lavorativo negli ultimi 5 anni e perché lo ritiene tale.
- 3) Creare degli effetti di animazione su una slide powerpoint
- 4) Where a data protection impact assessment indicates that the processing would, in the absence of safeguards, security measures and mechanisms to mitigate the risk, result in a high risk to the rights and freedoms of natural persons and the controller is of the opinion that the risk cannot be mitigated by reasonable means in terms of available technologies and costs of implementation, the supervisory authority should be consulted prior to the start of processing activities. Such high risk is likely to result from certain types of processing and the extent and frequency of processing, which may result also in a realisation of damage or interference with the rights and freedoms of the natural person. The supervisory authority should respond to the request for consultation within a specified period. However, the absence of a reaction of the supervisory authority within that period should be without prejudice to any intervention of the supervisory authority in accordance with its tasks and powers laid down in this Regulation, including the power to prohibit processing operations.

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PROVA 15

- 1) Principali differenze tra contabilità economico-patrimoniale e contabilità finanziaria in ambito universitario
- 2) Cosa la rende orgoglioso/a nel suo lavoro?
- 3) Creare una tabella excel con sette nomi, sette titoli (dott., ing., avv., ecc...) e sette identificativi numerici: fare degli ordinamenti in colonna
- 4) Where the processing is carried out by a public authority, except for courts or independent judicial authorities when acting in their judicial capacity, where, in the private sector, processing is carried out by a controller whose core activities consist of processing operations that require regular and systematic monitoring of the data subjects on a large scale, or where the core activities of the controller or the processor consist of processing on a large scale of special categories of personal data and data relating to criminal convictions and offences, a person with expert knowledge of data protection law and practices should assist the controller or processor to monitor internal compliance with this Regulation. In the private sector, the core activities of a controller relate to its primary activities and do not relate to the processing of personal data as ancillary activities.

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PROVA 16

- 1) La disciplina del rapporto di pubblico impiego
- 2) Quali sono i suoi 3 punti di forza principali, argomenti in quale/i occasione/i ritiene di averli utilizzati.
- 3) Creare un file word e una tabella con 5 righe e tre colonne: riempire la tabella e allineare il tutto mettendo una didascalia
- 4) Flows of personal data to and from countries outside the Union and international organisations are necessary for the expansion of international trade and international cooperation. The increase in such flows has raised new challenges and concerns with regard to the protection of personal data. However, when personal data are transferred from the Union to controllers, processors or other recipients in third countries or to international organisations, the level of protection of natural persons ensured in the Union by this Regulation should not be undermined, including in cases of onward transfers of personal data from the third country or international organisation to controllers, processors in the same or another third country or international organisation. In any event, transfers to third countries and international organisations may only be carried out in full compliance with this Regulation.

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PROVA 17

- 1) Quale è il contenuto generale delle linee guida in materia di trattamento di dati personali, contenuti anche in atti e documenti amministrativi, effettuato per finalità di pubblicità e trasparenza sul web da soggetti pubblici e da altri enti obbligati pubblicate dal Garante privacy
- 2) Quali sono le sue aree di miglioramento rispetto alla posizione per cui si sta candidando e descriva le ragioni per cui le ritiene tali
- 3) Importare un testo su word, formattarlo giustificato con carattere Tahoma. Inserire un'immagine.
- 4) The Commission should monitor the functioning of decisions on the level of protection in a third country, a territory or specified sector within a third country, or an international organisation, and monitor the functioning of decisions adopted on the basis of Article 25(6) or Article 26(4) of Directive 95/46/EC. In its adequacy decisions, the Commission should provide for a periodic review mechanism of their functioning. That periodic review should be conducted in consultation with the third country or international organisation in question and take into account all relevant developments in the third country or international organisation. For the purposes of monitoring and of carrying out the periodic reviews, the Commission should take into consideration the views and findings of the European Parliament and of the Council as well as of other relevant bodies and sources.

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PROVA 18

- 1) Il silenzio della PA
- 2) Descriva gli aspetti che ritiene salienti per la nuova posizione per cui si sta candidando
- 3) Importare un testo su word, formattarlo e mettere delle note a piè pagina
- 4) Provisions should be made for the possibility for transfers in certain circumstances where the data subject has given his or her explicit consent, where the transfer is occasional and necessary in relation to a contract or a legal claim, regardless of whether in a judicial procedure or whether in an administrative or any out-of-court procedure, including procedures before regulatory bodies. Provision should also be made for the possibility for transfers where important grounds of public interest laid down by Union or Member State law so require or where the transfer is made from a register established by law and intended for consultation by the public or persons having a legitimate interest. In the latter case the transfer should be made only at the request of those persons or, if they are to be the recipients, taking into full account the interests and fundamental rights of the data subject.

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PROVA 19

- 1) Dipartimenti universitari: attività, funzionamento ed organizzazione
- 2) Quale ritiene possa essere l'ostacolo più grande da affrontare nel caso in cui risultasse vincitore/trice della posizione
- 3) Importare un testo su word e aggiungere dei commenti da sottoporre per la revisione del testo stesso
- 4) Transfers which can be qualified as not repetitive and that only concern a limited number of data subjects, could also be possible for the purposes of the compelling legitimate interests pursued by the controller, when those interests are not overridden by the interests or rights and freedoms of the data subject and when the controller has assessed all the circumstances surrounding the data transfer. The controller should give particular consideration to the nature of the personal data, the purpose and duration of the proposed processing operation or operations, as well as the situation in the country of origin, the third country and the country of final destination, and should provide suitable safeguards to protect fundamental rights and freedoms of natural persons with regard to the processing of their personal data.

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PROVA 20

- 1) Elencare e discutere circa le tipologie di gare previste dal codice degli appalti pubblici relativamente a beni, servizi e lavori.
- 2) Quali sono secondo lei le caratteristiche chiave per il successo nella posizione per cui si sta candidando
- 3) Dato un testo su word fare una esportazione in pdf/a
- 4) When personal data moves across borders outside the Union it may put at increased risk the ability of natural persons to exercise data protection rights in particular to protect themselves from the unlawful use or disclosure of that information. At the same time, supervisory authorities may find that they are unable to pursue complaints or conduct investigations relating to the activities outside their borders. Their efforts to work together in the cross-border context may also be hampered by insufficient preventative or remedial powers, inconsistent legal regimes, and practical obstacles like resource constraints. Therefore, there is a need to promote closer cooperation among data protection supervisory authorities to help them exchange information and carry out investigations with their international counterparts.

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PROVA 21

- 1) Principali documenti contabili di sintesi di un Ateneo e loro utilità per i destinatari
- 2) Quali ostacoli o barriere ha dovuto superare (e come) nel ruolo che ricopre attualmente
- 3) Creare una tabella excel con dei valori numerici. Fare delle operazioni di somma tra alcune caselle e di media tra tutti i valori che sono stati inseriti.
- 4) Where the processing of personal data takes place in the context of the activities of an establishment of a controller or a processor in the Union and the controller or processor is established in more than one Member State, or where processing taking place in the context of the activities of a single establishment of a controller or processor in the Union substantially affects or is likely to substantially affect data subjects in more than one Member State, the supervisory authority for the main establishment of the controller or processor or for the single establishment of the controller or processor should act as lead authority. It should cooperate with the other authorities concerned, because the controller or processor has an establishment on the territory of their Member State, because data subjects residing on their territory are substantially affected, or because a complaint has been lodged with them.

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PROVA 22

- 1) La responsabilità disciplinare del dipendente pubblico e il relativo procedimento
- 2) Che cosa si augura di trovare in questa opportunità?
- 3) Creare una tabella excel con dei valori numerici. Creare un diagramma a torta o un istogramma dei valori riportati
- 4) Each supervisory authority not acting as the lead supervisory authority should be competent to handle local cases where the controller or processor is established in more than one Member State, but the subject matter of the specific processing concerns only processing carried out in a single Member State and involves only data subjects in that single Member State, for example, where the subject matter concerns the processing of employees' personal data in the specific employment context of a Member State. In such cases, the supervisory authority should inform the lead supervisory authority without delay about the matter. After being informed, the lead supervisory authority should decide, whether it will handle the case pursuant to the provision on cooperation between the lead supervisory authority and other supervisory authorities concerned ('one-stop-shop mechanism'), or whether the supervisory authority which informed it should handle the case at local level.

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PROVA 23

- 1) I diritti patrimoniali e non patrimoniali del pubblico dipendente
- 2) Che cosa si augura di non trovare nella nuova posizione lavorativa?
- 3) Creare una tabella excel e importarla in word
- 4) In order to ensure consistent monitoring and enforcement of this Regulation throughout the Union, the supervisory authorities should have in each Member State the same tasks and effective powers, including powers of investigation, corrective powers and sanctions, and authorisation and advisory powers, in particular in cases of complaints from natural persons, and without prejudice to the powers of prosecutorial authorities under Member State law, to bring infringements of this Regulation to the attention of the judicial authorities and engage in legal proceedings. Such powers should also include the power to impose a temporary or definitive limitation, including a ban, on processing. Member States may specify other tasks related to the protection of personal data under this Regulation. The powers of supervisory authorities should be exercised in accordance with appropriate procedural safeguards set out in Union and Member State law, impartially, fairly and within a reasonable time.

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PROVA 24

- 1) Descrivere le principali parti del procedimento amministrativo (elencando documenti, dettagliando passaggi e responsabilità) relative alle procedure di affidamento di beni, servizi e lavori secondo il d.lgs 50/2016
- 2) Per quale motivo ha partecipato a questo concorso?
- 3) Aprire power point e impostare un layout. Aggiungere del testo nel corpo della slide e un titolo
- 4) Where another supervisory authority should act as a lead supervisory authority for the processing activities of the controller or processor but the concrete subject matter of a complaint or the possible infringement concerns only processing activities of the controller or processor in the Member State where the complaint has been lodged or the possible infringement detected and the matter does not substantially affect or is not likely to substantially affect data subjects in other Member States, the supervisory authority receiving a complaint or detecting or being informed otherwise of situations that entail possible infringements of this Regulation should seek an amicable settlement with the controller and, if this proves unsuccessful, exercise its full range of powers.

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PROVA 25

- 1) Rettore e Direttore Generale d'Ateneo: funzioni e competenze
- 2) Quali caratteristiche ritiene necessarie per la posizione per cui si sta candidando? E perché?
- 3) Aprire powerpoint e creare due slide aggiungendo un'immagine/logo e del testo
- 4) Every data subject should have the right to lodge a complaint with a single supervisory authority, in particular in the Member State of his or her habitual residence, and the right to an effective judicial remedy in accordance 4.5.2016 EN Official Journal of the European Union L 119/25 with Article 47 of the Charter if the data subject considers that his or her rights under this Regulation are infringed or where the supervisory authority does not act on a complaint, partially or wholly rejects or dismisses a complaint or does not act where such action is necessary to protect the rights of the data subject. The investigation following a complaint should be carried out, subject to judicial review, to the extent that is appropriate in the specific case. The supervisory authority should inform the data subject of the progress and the outcome of the complaint within a reasonable period.

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PROVA 26

- 1) Le fasi del procedimento amministrativo
- 2) Per quale motivo dovrebbe essere scelto? Quale il suo valore per la posizione?
- 3) Creare un file word con tre paragrafi. Creare un indice
- 4) Any natural or legal person has the right to bring an action for annulment of decisions of the Board before the Court of Justice under the conditions provided for in Article 263 TFEU. As addressees of such decisions, the supervisory authorities concerned which wish to challenge them have to bring action within two months of being notified of them, in accordance with Article 263 TFEU. Where decisions of the Board are of direct and individual concern to a controller, processor or complainant, the latter may bring an action for annulment against those decisions within two months of their publication on the website of the Board, in accordance with Article 263 TFEU. Without prejudice to this right under Article 263 TFEU, each natural or legal person should have an effective judicial remedy before the competent national court against a decision of a supervisory authority which produces legal effects concerning that person.

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PROVA 27

- 1) Data una amministrazione pubblica si immagini di svolgere una mappatura dei processi aziendali finalizzata alla prevenzione della corruzione e alla trasparenza con particolare rilevanza in merito ai rischi e alle misure da poter suggerire a seconda delle diverse aree della PA.
- 2) Quali sono gli aspetti per lei più gratificanti in un lavoro?
- 3) Creare degli effetti di animazione su una slide powerpoint
- 4) The controller or processor should compensate any damage which a person may suffer as a result of processing that infringes this Regulation. The controller or processor should be exempt from liability if it proves that it is not in any way responsible for the damage. The concept of damage should be broadly interpreted in the light of the case-law of the Court of Justice in a manner which fully reflects the objectives of this Regulation. This is without prejudice to any claims for damage deriving from the violation of other rules in Union or Member State law. Processing that infringes this Regulation also includes processing that infringes delegated and implementing acts adopted in accordance with this Regulation and Member State law specifying rules of this Regulation. Data subjects should receive full and effective compensation for the damage they have suffered. Where controllers or processors are involved in the same processing, each controller or processor should be held liable for the entire damage.

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PROVA 28

- 1) Organi di governo previsti dallo Statuto dell'Università di Trieste: elenco e principali competenze
- 2) Quali sono gli aspetti per lei meno gratificanti in un lavoro?
- 3) Creare una tabella excel con sette nomi, sette titoli (dott., ing., avv., ecc...) e sette identificativi numerici: fare degli ordinamenti in colonna
- 4) Member States law should reconcile the rules governing freedom of expression and information, including journalistic, academic, artistic and or literary expression with the right to the protection of personal data pursuant to this Regulation. The processing of personal data solely for journalistic purposes, or for the purposes of academic, artistic or literary expression should be subject to derogations or exemptions from certain provisions of this Regulation if necessary to reconcile the right to the protection of personal data with the right to freedom of expression and information, as enshrined in Article 11 of the Charter. This should apply in particular to the processing of personal data in the audiovisual field and in news archives and press libraries. Therefore, Member States should adopt legislative measures which lay down the exemptions and derogations necessary for the purpose of balancing those fundamental rights.

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PROVA 29

- 1) Metodologia di analisi del rischio nel processo di gestione del rischio di corruzione: descrivere le fasi, esaminare le possibili criticità, portare qualche esempio di cui si è a conoscenza.
- 2) Cosa è importante per lei nel lavoro?
- 3) Creare un file word e una tabella con 5 righe e tre colonne: riempire la tabella e allineare il tutto mettendo una didascalia
- 4) Member States should provide for appropriate safeguards for the processing of personal data for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes. Member States should be authorised to provide, under specific conditions and subject to appropriate safeguards for data subjects, specifications and derogations with regard to the information requirements and rights to rectification, to erasure, to be forgotten, to restriction of processing, to data portability, and to object when processing personal data for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes. The conditions and safeguards in question may entail specific procedures for data subjects to exercise those rights if this is appropriate in the light of the purposes sought by the specific processing along with technical and organisational measures aimed at minimising the processing of personal data in pursuance of the proportionality and necessity principles.

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PROVA 30

- 1) La comunicazione di avvio del procedimento
- 2) Descriva la sua organizzazione ideale
- 3) Importare un testo su word, formattarlo giustificato con carattere Tahoma. Inserire un'immagine
- 4) Rapid technological developments and globalisation have brought new challenges for the protection of personal data. The scale of the collection and sharing of personal data has increased significantly. Technology allows both private companies and public authorities to make use of personal data on an unprecedented scale in order to pursue their activities. Natural persons increasingly make personal information available publicly and globally. Technology has transformed both the economy and social life, and should further facilitate the free flow of personal data within the Union and the transfer to third countries and international organisations, while ensuring a high level of the protection of personal data. Those developments require a strong and more coherent data protection framework in the Union, backed by strong enforcement, given the importance of creating the trust that will allow the digital economy to develop across the internal market.

[Handwritten signatures and initials in blue ink]

PROVA 31

- 1) Cos'è la matrice degli obblighi di trasparenza e quale è lo scopo relativo alla creazione e alla gestione di questo strumento di analisi e gestione all'interno di una PA.
- 2) Cosa NON sopporta in ambito lavorativo?
- 3) Importare un testo su word, formattarlo e mettere delle note a piè pagina
- 4) Where this Regulation provides for specifications or restrictions of its rules by Member State law, Member States may, as far as necessary for coherence and for making the national provisions comprehensible to the persons to whom they apply, incorporate elements of this Regulation into their national law. The objectives and principles of Directive 95/46/EC remain sound, but it has not prevented fragmentation in the implementation of data protection across the Union, legal uncertainty or a widespread public perception that there are significant risks to the protection of natural persons, in particular with regard to online activity. Differences in the level of protection of the rights and freedoms of natural persons, in particular the right to the protection of personal data, with regard to the processing of personal data in the Member States may prevent the free flow of personal data throughout the Union.

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PROVA 32

- 1) La privatizzazione del pubblico impiego e le categorie escluse
- 2) Qual è stato il lavoro più gratificante che abbia mai fatto
- 3) Importare un testo su word e aggiungere dei commenti da sottoporre per la revisione del testo stesso
- 4) This Regulation does not apply to issues of protection of fundamental rights and freedoms or the free flow of personal data related to activities which fall outside the scope of Union law, such as activities concerning national security. This Regulation does not apply to the processing of personal data by the Member States when carrying out activities in relation to the common foreign and security policy of the Union. Regulation (EC) No 45/2001 of the European Parliament and of the Council applies to the processing of personal data by the Union institutions, bodies, offices and agencies. Regulation (EC) No 45/2001 and other Union legal acts applicable to such processing of personal data should be adapted to the principles and rules established in this Regulation and applied in the light of this Regulation. In order to provide a strong and coherent data protection framework in the Union, the necessary adaptations of Regulation (EC) No 45/2001 should follow after the adoption of this Regulation, in order to allow application at the same time as this Regulation

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PROVA 33

- 1) Principi contabili più rilevanti della contabilità economico-patrimoniale nel contesto universitario
- 2) Ci sono informazioni che desidera fornire prima di concludere?
- 3) Dato un testo su word fare una esportazione in pdf/a
- 4) This Regulation does not apply to the personal data of deceased persons. Member States may provide for rules regarding the processing of personal data of deceased persons. The application of pseudonymisation to personal data can reduce the risks to the data subjects concerned and help controllers and processors to meet their data-protection obligations. The explicit introduction of 'pseudonymisation' in this Regulation is not intended to preclude any other measures of data protection. In order to create incentives to apply pseudonymisation when processing personal data, measures of pseudonymisation should, whilst allowing general analysis, be possible within the same controller when that controller has taken technical and organisational measures necessary to ensure, for the processing concerned, that this Regulation is implemented, and that additional information for attributing the personal data to a specific data subject is kept separately.

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PROVA 34

- 1) Cos'è e come viene svolta una DPIA relativa a trattamenti all'interno di processi aziendali che implicano l'utilizzo di dati particolari. Descrivere gli indicatori principali e indicare alcune contromisure efficaci che possono essere portate in essere per mitigare il rischio stesso relativo al trattamento dei dati.
- 2) Descriva sinteticamente le tappe salienti del suo percorso, specificando perché le ritiene tali
- 3) Creare una tabella excel con dei valori numerici. Fare delle operazioni di somma tra alcune caselle e di media tra tutti i valori che sono stati inseriti.
- 4) Natural persons may be associated with online identifiers provided by their devices, applications, tools and protocols, such as internet protocol addresses, cookie identifiers or other identifiers such as radio frequency identification tags. This may leave traces which, in particular when combined with unique identifiers and other information received by the servers, may be used to create profiles of the natural persons and identify them. Public authorities to which personal data are disclosed in accordance with a legal obligation for the exercise of their official mission, such as tax and customs authorities, financial investigation units, independent administrative authorities, or financial market authorities responsible for the regulation and supervision of securities markets should not be regarded as recipients if they receive personal data which are necessary to carry out a particular inquiry in the general interest, in accordance with Union or Member State law.

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PROVA 35

- 1) L'ARAN: natura giuridica, struttura e funzioni
- 2) Indichi di seguito quello che considera il suo principale successo lavorativo negli ultimi 5 anni e perché lo ritiene tale.
- 3) Creare una tabella excel con dei valori numerici. Creare un diagramma a torta o un istogramma dei valori riportati
- 4) A group of undertakings should cover a controlling undertaking and its controlled undertakings, whereby the controlling undertaking should be the undertaking which can exert a dominant influence over the other undertakings by virtue, for example, of ownership, financial participation or the rules which govern it or the power to have personal data protection rules implemented. An undertaking which controls the processing of personal data in undertakings affiliated to it should be regarded, together with those undertakings, as a group of undertakings. Children merit specific protection with regard to their personal data, as they may be less aware of the risks, consequences and safeguards concerned and their rights in relation to the processing of personal data. Such specific protection should, in particular, apply to the use of personal data of children for the purposes of marketing or creating personality or user profiles and the collection of personal data with regard to children when using services offered directly to a child.

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PROVA 36

- 1) Strumenti contabili degli Atenei introdotti dalla Legge 240/10 "Gelmini" e successivi decreti attuativi
- 2) Cosa la rende orgoglioso/a nel suo lavoro?
- 3) Creare una tabella excel e importarla in word
- 4) In order for processing to be lawful, personal data should be processed on the basis of the consent of the data subject concerned or some other legitimate basis, laid down by law, either in this Regulation or in other Union or 4.5.2016 EN Official Journal of the European Union L 119/7 Member State law as referred to in this Regulation, including the necessity for compliance with the legal obligation to which the controller is subject or the necessity for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract. Where this Regulation refers to a legal basis or a legislative measure, this does not necessarily require a legislative act adopted by a parliament, without prejudice to requirements pursuant to the constitutional order of the Member State concerned. However, such a legal basis or legislative measure should be clear and precise and its application should be foreseeable to persons subject to it, in accordance with the case-law of the Court of Justice of the European Union (the 'Court of Justice') and the European Court of Human Rights.

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PROVA 37

- 1) I vizi del provvedimento amministrativo: differenze tra nullità e annullabilità
- 2) Quali sono i suoi 3 punti di forza principali, argomenti in quale/i occasione/i ritiene di averli utilizzati
- 3) Aprire power point e impostare un layout. Aggiungere del testo nel corpo della slide e un titolo.
- 4) Moreover, the processing of personal data by official authorities for the purpose of achieving the aims, laid down by constitutional law or by international public law, of officially recognised religious associations, is carried out on grounds of public interest. Where in the course of electoral activities, the operation of the democratic system in a Member State requires that political parties compile personal data on people's political opinions, the processing of such data may be permitted for reasons of public interest, provided that appropriate safeguards are established. If the personal data processed by a controller do not permit the controller to identify a natural person, the data controller should not be obliged to acquire additional information in order to identify the data subject for the sole purpose of complying with any provision of this Regulation. However, the controller should not refuse to take additional information provided by the data subject in order to support the exercise of his or her rights.

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PROVA 38

- 1) Cosa si intende per affidamenti sotto soglia e come la normativa è stata cambiata dal c.d. Decreto semplificazioni L. 120/2020. Portare qualche esempio. Illustrare eventuali criticità e/o rischi.
- 2) Quali sono le sue aree di miglioramento rispetto alla posizione per cui si sta candidando e descriva le ragioni per cui le ritiene tali
- 3) Aprire powerpoint e creare due slide aggiungendo un'immagine/logo e del testo
- 4) To strengthen the right to be forgotten in the online environment, the right to erasure should also be extended in such a way that a controller who has made the personal data public should be obliged to inform the controllers which are processing such personal data to erase any links to, or copies or replications of those personal data. In doing so, that controller should take reasonable steps, taking into account available technology and the means available to the controller, including technical measures, to inform the controllers which are processing the personal data of the data subject's request. Methods by which to restrict the processing of personal data could include, inter alia, temporarily moving the selected data to another processing system, making the selected personal data unavailable to users, or temporarily removing published data from a website.

P 22
CWB a.

PROVA 39

- 1) La Commissione per l'accesso ai documenti amministrativi
- 2) Descriva gli aspetti che ritiene salienti per la nuova posizione per cui si sta candidando
- 3) Creare un file word con tre paragrafi. Creare un indice
- 4) Where personal data might lawfully be processed because processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller, or on grounds of the legitimate interests of a controller or a third party, a data subject should, nevertheless, be entitled to object to the processing of any personal data relating to his or her particular situation. It should be for the controller to demonstrate that its compelling legitimate interest overrides the interests or the fundamental rights and freedoms of the data subject. Where personal data are processed for the purposes of direct marketing, the data subject should have the right to object to such processing, including profiling to the extent that it is related to such direct marketing, whether with regard to initial or further processing, at any time and free of charge.

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PROVA 40

- 1) Principali novità e riforme apportate dalla Legge 240/10 "Gelmini" nel sistema universitario italiano
- 2) Quale ritiene possa essere l'ostacolo più grande da affrontare nel caso in cui risultasse vincitore/trice della posizione
- 3) Creare degli effetti di animazione su una slide powerpoint
- 4) In order to demonstrate compliance with this Regulation, the controller or processor should maintain records of processing activities under its responsibility. Each controller and processor should be obliged to cooperate with the supervisory authority and make those records, on request, available to it, so that it might serve for monitoring those processing operations. In order to maintain security and to prevent processing in infringement of this Regulation, the controller or processor should evaluate the risks inherent in the processing and implement measures to mitigate those risks, such as encryption. Those measures should ensure an appropriate level of security, including confidentiality, taking into account the state of the art and the costs of implementation in relation to the risks and the nature of the personal data to be protected.



PROVA 41

- 1) Descrivere quali sono i compiti del DPO in particolare all'interno di una Università pubblica.
- 2) Quali sono secondo lei le caratteristiche chiave per il successo nella posizione per cui si sta candidando
- 3) Creare una tabella excel con sette nomi, sette titoli (dott., ing., avv., ecc...) e sette identificativi numerici: fare degli ordinamenti in colonna
- 4) Directive 95/46/EC provided for a general obligation to notify the processing of personal data to the supervisory authorities. While that obligation produces administrative and financial burdens, it did not in all cases contribute to improving the protection of personal data. Such indiscriminate general notification obligations should therefore be abolished, and replaced by effective procedures and mechanisms which focus instead on those types of processing operations which are likely to result in a high risk to the rights and freedoms of natural persons by virtue of their nature, scope, context and purposes. Such types of processing operations may be those which in, particular, involve using new technologies, or are of a new kind and where no data protection impact assessment has been carried out before by the controller, or where they become necessary in the light of the time that has elapsed since the initial processing.

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PROVA 42

- 1) Il sistema di valutazione della performance nella PA
- 2) Quali ostacoli o barriere ha dovuto superare (e come) nel ruolo che ricopre attualmente
- 3) Creare un file word e una tabella con 5 righe e tre colonne: riempire la tabella e allineare il tutto mettendo una didascalia
- 4) The supervisory authority should respond to the request for consultation within a specified period. However, the absence of a reaction of the supervisory authority within that period should be without prejudice to any intervention of the supervisory authority in accordance with its tasks and powers laid down in this Regulation, including the power to prohibit processing operations. As part of that consultation process, the outcome of a data protection impact assessment carried out with regard to the processing at issue may be submitted to the supervisory authority, in particular the measures envisaged to mitigate the risk to the rights and freedoms of natural persons. The processor should assist the controller, where necessary and upon request, in ensuring compliance with the obligations deriving from the carrying out of data protection impact assessments and from prior consultation of the supervisory authority.

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